

Te Marae Ora Workforce Snapshot

As of March 2026

Source: TMO Kopu Tangata database

Total TMO Employees

379

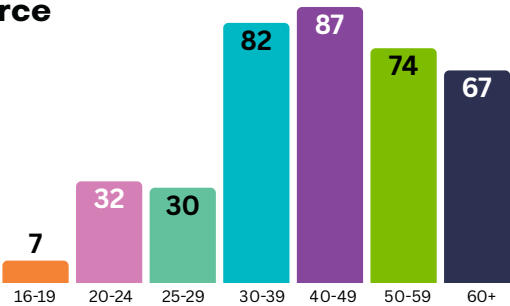
Over **300** health professionals covering a **range** of **clinical** and **non-clinical** services are **employed** with TMO.



Age of Workforce

22%

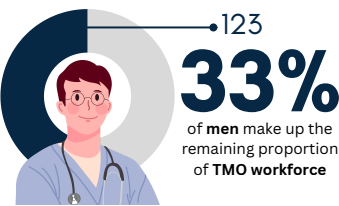
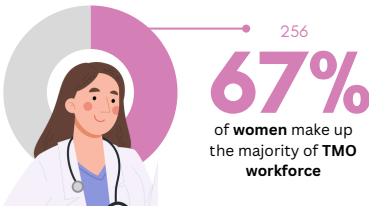
of TMO employees fall within the **40 to 49** age group, indicating a predominantly **mature workforce**.



Average age of TMO employees

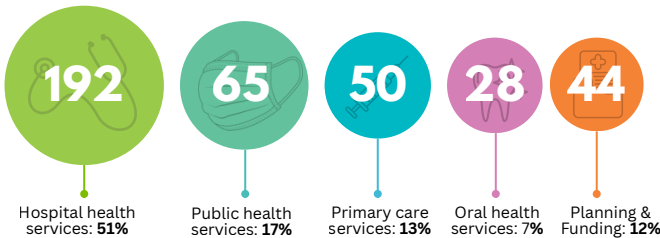
43yrs

Workforce Gender Profile



Workforce Directorates

TMO is structured into **five** main directorates:



Workforce Category

Non-clinical: Includes administrative support, infection prevention and control, receptionists, cooks, coordinators, security, maintenance and facilities, health promotion, health protection, public health coordinator

45% 172

Nursing: Includes enrolled nurses, registered nurses, nurse practitioners, charge nurses, nursing managers and Chief Nursing Officer

30% 115

Allied health: Includes dietitians, pharmacy, laboratory, radiology, rehabilitative care, EMT paramedics, biomedical, health protection, health promotion

11% 43

Dental: Includes dentists, dental technicians, dental therapists, dental paediatric, public health dental specialists, senior dentist, Oral health director

7% 27

Medical officers: Includes house officers, registrars, medical officers with specialist skills, Chief Medical Officer and Directors (clinical)

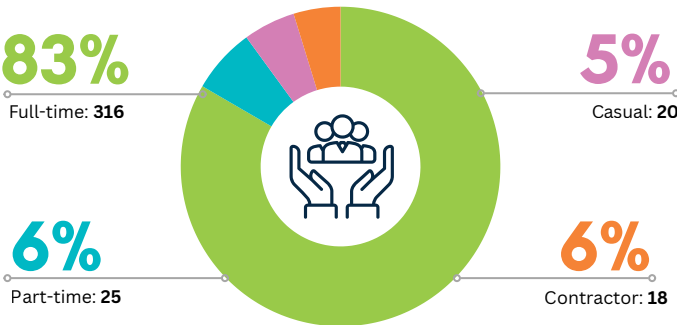
4% 18

Specialists: Include paediatrician, gynaecologist, anaesthetist, surgeon

1% 4

Workforce Status

The **TMO workforce** is predominantly made up of **full-time staff (83%)**, with the remaining **17%** comprising **part-time, casual, or contracted** workers.



Workforce Location

Almost **79%** of TMO employees are based on **Rarotonga**, while the remaining **21%** is distributed amongst the **pa enua**.

